

Milwaukee County Personnel Review Board
Meeting Minutes – January 6, 2015

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:01 a.m. on Tuesday, January 6, 2015, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel T. Dennehy, Ms. Susan A. Lueger, and Ms. Melissa Soberalski. Ms. Mary K. Bruno arrived at 9:09 a.m.

II. Approval of the Minutes of the December 9, 2014 Meeting

Ms. Soberalski moved, Ms. Lueger seconded, and the Board, by vote of 3-0, approved the minutes of the December 9, 2014 meeting.

III. Communications and/or comments from the public, if any

Charmaine Gee, Administrative Assistant, reported that Correction Officer Michael Jones, scheduled for hearing on January 20, 2015, submitted a letter of resignation effective December 11, 2014. The Board recognized Officer Jones' resignation and closed the case.

IV. Revisions to the Milwaukee County Personnel Review Board Rules of Procedure

Molly Zillig, Assistant Corporation Counsel, requested that the Board lay over the discussion of adopting the revised rules of procedure until its next meeting on January 20, 2015, due to the number of cases that are expected and scheduled to go to hearing today. Ms. Soberalski moved, Ms. Lueger seconded, and the Board, by a vote of 3-0, laid over the discussion of adopting the revised rules to January 20, 2015. The Board suggests that any parties with comments should submit them before the meeting so the Board will be prepared to discuss those comments on January 20.

V. Correspondence

None.

VI. First Appearances

A. DISCHARGES

**GILLION V. SIMPSON, IT Manager – Applications, IMSD
Case 2-4171 dated 12/17/2014**

The Board read the request of Attorney Martin C. Kuhn to continue the matter of Gillion V. Simpson for hearing certain on February 3, 2015. Gillion V. Simpson, who was present, waived her right to a hearing within 21 days and authorized Attorney Martin C. Kuhn to represent her before the Board in all matters regarding the instant charges. Attorney Lee Jones, Assistant Corporation Counsel, had no objection. Ms. Lueger moved, Ms. Soberalski seconded, and the Board, by unanimous vote (3-0), scheduled the matter for hearing certain on Tuesday, February 3, 2015.

**CORY CHAMPION, Airport Maintenance Worker, AIRPORT
Case 2-4177 dated 12/24/2014
(See item VII.B. below)**

B. SUSPENSIONS

ZAMBIA BROWN, Correction Officer, SHERIFF

Case 1-4172 dated 12/18/2014 for IA #14-136 for 30 days

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel, that Zambia Brown waived her right to a hearing within 21 days and was seeking a hearing date certain. Charmaine Gee, Administrative Assistant, confirmed that the Office of the Board received confirmation of the waiver. Ms. Lueger moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on February 17, 2015.

NATHANIEL DITTBERNER, Correction Officer, SHERIFFA

Case 1-4173 dated 12/18/2014 for IA #14-288 for 5 days

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel, that Nathaniel Dittberner submitted a signed waiver of hearing on the notice of suspension. Mr. Dittberner, who was present, confirmed that he was waiving his right to a hearing. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0) accepted Mr. Dittberner's waiver and closed the case.

TONYA KUYKENDOLL, Correction Officer, SHERIFF

Case #1-4174 dated 12/18/2014 for IA #14-252 for 5 days

Case #1-4175 dated 12/18/2014 for IA #14-235 for 60 days

(See item VII.A. below)

LATISIA MCNEAL, Clerical Assistant II, SHERIFF

Case #1-4176 dated 12/18/2014 for IA #14-099 for 30 days

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel, that Latisia McNeal, who was not present, waived her right to a hearing within 21 days and was seeking a hearing date certain. Charmaine Gee, Administrative Assistant, reported that the Office of the Board received a copy of the email from Ms. McNeal confirming the waiver and request. Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), scheduled the matter for hearing certain on February 17, 2015.

VII. Hearings

A. SUSPENSIONS

TONYA KUYKENDOLL, Correction Officer, SHERIFF

Case #1-4174 dated 12/18/2014 for IA #14-252 for 5 days

Case #1-4175 dated 12/18/2014 for IA #14-235 for 60 days

At 1:35 p.m., Mr. Dennehy moved, Ms. Lueger seconded, and the Board voted 4-0 to go into closed session to deliberate the Tonya Kuykendoll and Cory Champion matters. At 2:04 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (p), and upheld the 5-day suspension.

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l), (u), and (ee), and upheld the 60-day suspension. Furthermore, pursuant to Rule VI, Section 8 of the Board's Rules of Procedure, the Board imposes a 2,080 hour re-evaluation period upon the parties. The re-evaluation period is effective January 6, 2015, and a copy of the agreement will be sent to the parties.

B. DISCHARGES

CORY CHAMPION, Airport Maintenance Worker, AIRPORT

Case 2-4177 dated 12/24/2014

At 1:35 p.m., Mr. Dennehy moved, Ms. Lueger seconded, and the Board voted 4-0 to go into closed session to deliberate the Tonya Kuykendoll and Cory Champion matters. At 2:04 p.m., the Board reconvened in open session.

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0) found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (k),(l),(o), and (p), and upheld the charges for discharge.

ROBERT COLLAZO, Zookeeper, ZOO

Case 2-4158 dated 10/29/2014

The Board heard the report of Attorney Mark Sweet, Sweet and Associates, on behalf of Robert Collazo, who was present, that Mr. Collazo was resigning without any admission of wrongdoing. Paul Kuglitsch, Assistant Corporation Counsel, concurred. The Board acknowledged Mr. Collazo's resignation and closed the case.

VIII. Adjournment

Ms. Soberalski moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), adjourned the meeting at 2:23 p.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator